

[Subscribe](#)[Past Issues](#)[Translate ▼](#)

Having trouble reading this?
[View this email in your browser](#)



FFCRA Expiration

The mandatory leave provisions of the Families First Coronavirus Response Act expired at 11:59 p.m. on December 31, 2020. This date is also the last effective date for State Personnel Board Rule 31, *Families First Coronavirus Response Leave*. Please note that the U.S. Department of Labor's Wage and Hour Division will continue to enforce the FFCRA for eligible leave requested or taken between April 1, 2020, through December 31, 2020. Therefore, any employee entitled to paid leave under the FFCRA which was taken during that time period should be compensated.

To assist Time and Labor agencies in performing leave and payroll closeouts for the last pay period in December 2020, Time and Labor leave codes will remain available until February 16, 2021.

Content related to FFCRA Leave remains on the [HRA FFCRA Coronavirus Response webpage](#), but is now labeled "FFCRA - For Historical Purposes Only." In this way, these pages will continue to aid agencies with leave and payroll closeout.

Employee absences or requests for leave on or after January 1, 2021, should be processed in accordance with State Personnel Board Rule 16, *Absence from Work*, and Rule 23, *Family and Medical Leave*.

If you have questions concerning this reminder, contact HRA Policy at policy@doas.ga.gov.

Subscribe

Past Issues

Translate ▼



Copyright © 2021 Georgia Department of Administrative Services, All rights reserved.

Our mailing address is:

200 Piedmont Ave. SE
Suite 1206, West Tower
Atlanta, GA 30334-9010
Phone: (404) 656-2705
policy@doas.ga.gov

Want to change how you receive these emails?
You can [update your preferences](#) or [unsubscribe from this list](#).